

**CITY OF CAMDEN  
CAMDEN, ARKANSAS**

**POSITION OPENINGS**

**Police Officer**

The City of Camden Civil Service Commission will conduct an open competitive examination for the position of Police Officer at **8:00 a.m., on Saturday, April 12, 2014.**

Applications will be accepted until **Tuesday, April 1, 2014** and may be obtained online at [www.camden.ar.gov/](http://www.camden.ar.gov/) or from the City Clerk's office at City Hall, 206 Van Buren Street, Camden, Arkansas 71701 or by contacting Donna Stewart or Kathy Lee at (870) 836-6436. A study session will be held on Saturday, April 5, from 8:00 a.m.- 2:00 p.m. for anyone interested in attending and who have submitted a completed application.

**Requirements**

- Citizen of the United States
- High School graduate or GED equivalent
- Be at least 21 years of age
- Felony and some misdemeanor convictions are disqualifying
- Must pass a physical and psychological examination and drug screen
- Must possess a valid driver's license
- Must pass Police Officer Entrance Examination and be interviewed by the Civil Service Commission
- Must pass an extensive background investigation
- Must pass a physical agility test
- Candidates should make themselves familiar with the Department's tattoo, piercing and body scaring policy. Copies may be obtained at the Department during normal business hours.

**Benefits**

- Starting salary range is \$29K - \$30K after 1 year.
- Uniform allowance \$700 first year, \$600 annually thereafter.
- Take home vehicle benefit after 1 yr. for employees residing in Camden.
- Educational Incentive Pay up to 10% of base salary (based on college credit hours).
- Certificate Pay up to 10% of base salary.
- Three weeks paid annual vacation (accrue 15 days vacation leave annually)
- Sick leave benefits (accrue 15 days first year of employment and 20 days thereafter).
- Health and Life Insurance premiums for the employee and the majority of family coverage are paid by the City of Camden.
- Excellent retirement benefits

**Chris Claybaker, Mayor  
City of Camden**

*The City of Camden is an EOE*